



# INDIVIDUAL & COLLECTIVE **EVALUATION & ASSESSMENT**

Bringing together performance  
and potential.

**BPI group** 



## You wish to...

- ✓ Recruit internal or external talent
- ✓ Identify the key people and detect the high potentials who will help you achieve the goals of your organisation
- ✓ Define, evaluate, and develop the professional behavioral skills of an employee or a team
- ✓ Develop managerial skills and leadership

## Together, we will...

### Provide insight on an internal or external recruitment decision

We deliver customised evaluation programs for recruitment, whether internal or external, individual or collective. We provide you with useful insights to help you make the right hiring decisions.

### Help detect potential within your organisation

You wish to merge or reorganise your teams, and therefore want a vision of the potential of your employees beyond their current performance,...we offer tailor-made services ranging from consulting, to diagnostic and skills analysis, the creation of a talent pool, to skills development.

### Develop an assessment center

We create a virtual company: the candidate is immersed in a realistic situation within a virtual world constructed in accordance with your objectives. We look for behavioral skills within the context of innovative scenarios, selected by level of complexity. Assessments can be organised individually or collectively.

### Create and grow a team

Group coaching helps strengthen the way a team works together: creating cohesion, developing collective and individual performance, and being able to adapt in real time to changes and risks.

### Develop leadership

Development coaching aims to develop self-affirmation, communication, and personal development in stressful environment. You will discover your preferred relationship patterns and their impact on others, and how to adjust your behavior and communication.



# Discover our specific tools

## ASSESSMENT GAME

The Assessment Game is a simulation platform that, through a 100% digital tool, places the individual in a diverse set of professional situations - for example, a role-playing exercise to test managerial skills. Used for recruitment or internal selection, the Assessment Game allows you to optimise costs by providing access to a large number of employees.



## EQ-i ASSESSMENT

Evaluate the emotional quotient of your employees. The EQ-i (Emotional Quotient Inventory) emotional intelligence assessment is conducted by our certified coaches, and provides greater visibility into the management of employees' emotions and their impact on collective or individual performance. The assessment facilitates:

- ✓ Better team performance
- ✓ Better management of tense situations
- ✓ Easier decision-making

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**1 200**  
**people**  
**are**  
**evaluated**  
**each year**  
**by BPI**  
**group**

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## Why put your trust in us ?

Our approach is based on observation, role-playing, and the ability to engage your managers throughout the assessment process.

Our experienced consultants ensure the quality of the conditions of the assessment - in the spirit of goodwill, all while meeting your requirements - bringing together potential and performance.

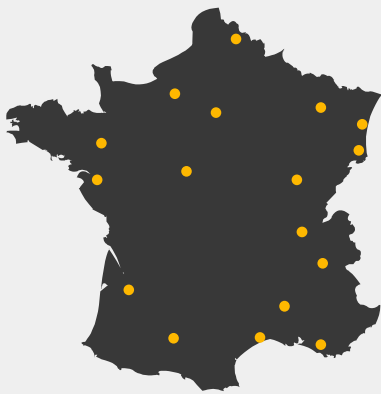
We construct a customised process, and put at your disposal a vast library of innovative and interactive tools.

Your transformation partner since 1984.

Created in 1984, BPI group specialises in the strategic and operational support for employees, companies, and territories. Our 700 consultants are present throughout France and in 30 countries worldwide.

HR strategy | Internal and external mobility | Assessment, coaching, and training | Workplace wellbeing  
| Social dialogue | Territorial revitalisation and reindustrialisation | HR innovation.

## Let's talk about your project



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